# Council Overview Board ACTIONS AND RECOMMENDATIONS TRACKER – UPDATED 4 April 2016.

The recommendations tracker allows Members to monitor responses, actions and outcomes against their recommendations or requests for further actions. The tracker is updated following each meeting. Once an action has been completed, it will be shaded out to indicate that it will be removed from the tracker at the next meeting. The next progress check will highlight to members where actions have not been dealt with. Please note that this tracker includes recommendations from the former Council Overview & Scrutiny Committee.

#### **Scrutiny Board and Officer Actions**

|         | Date of meeting and reference | Item   | Recommendations/ Actions  | То   | Response  |
|---------|-------------------------------|--|---|--|---|
| Page 11 | 3 June 2015                   | REPORT OF THE WELFARE REFORM TASK GROUP      | A number of recommendations were made to Cabinet by the Welfare Reform Task Group.  These recommendations were accepted and are being monitored by the Welfare Reform Task Group                      |  | The Welfare Reform Task Group is due to meet in April and a progress update will be provided in the Board's bulletin in May 2016.                                       |
| -       | 1 October<br>2015             | ANNUAL REPORT OF<br>THE SHAREHOLDER<br>BOARD | An update on the Shareholder Board review of the Council's involvement in the joint venture company (Babcock 4S) to be included in the next scheduled report to Council Overview Board in April 2016. | Shareholder Board                                  | This has been scheduled for June 2016   |
|         | 1 October<br>2015             | ANNUAL REPORT OF<br>THE SHAREHOLDER<br>BOARD | Receive progress update on Surrey<br>Choices governance mechanisms and<br>report to the Council Overview Board if<br>necessary  | Social Care Scrutiny<br>Board/Shareholder<br>Board | The Social Care Services Board have scheduled a review of Surrey Choices in late spring 2016.  The Chairman has met with relevant officers and more information will be |

|      | Date of meeting and reference | Item   | Recommendations/ Actions  | То  | Response   |
|------|-------------------------------|--|---|---|--|
| Page |                               |  |   |   | presented to the Board alongside the Shareholder Board report in June 2016.                            |
|      | 1 October<br>2015             | CARBON & ENERGY<br>POLICY                          | Provide the Council Overview Board with an update on review of business mileage, lump sum payments and any related incentives for staff | Head of Property/Director of People and Development | It has been agreed that a briefing will be circulated to Members outside of the Board in the bulletin. |
|      | 1 October<br>2015             | CARBON & ENERGY<br>POLICY                          | An update to be provided on the savings achieved from the light dimming initiative.   | Energy Manager                                      | As above.  |
|      | 1 October<br>2015             | CARBON & ENERGY<br>POLICY                          | Report back to the Board following the SE7 Energy Managers Group meeting, to highlight any best practice.                               | Energy Manager                                      | As above.  |
| 12   | 1 October<br>2015             | CARBON & ENERGY<br>POLICY                          | Include aspirational and step change measures in a future report to the Board   | Energy Manager                                      | As above.  |
|      | 5 November<br>2015            | HR&OD SERVICE                                      | A briefing note to be circulated on major changes made to HR policies, following the current period of review and refresh               | Director of People & Development                    | A briefing note to be emailed.   |
|      | 5 November<br>2015            | AGENCY STAFF                                       | More information to be made available regarding the difficulty of recruiting.   | HR Relationship<br>Manager                          | An update will be provided in the bulletin/workshop.   |
|      | 28 January<br>2016<br>A2/2016 | RECOMMENDATIONS TRACKER AND FORWARD WORK PROGRAMME | A Council Overview Board Bulletin to be trialled as a way of sharing updates on actions and issues of interest to the Board.            | Scrutiny Manager                                    | The aim is to produce the first bulletin in April 2016.  |

|         | Date of meeting and reference | Item                   | Recommendations/ Actions   | То  | Response                  |
|---------|-------------------------------|------------------------|--|---|---------------------------|
|         | 3 March<br>2016               | STAFF SURVEY<br>REPORT | The Scrutiny Chairman to consider whether there were any specific issues from the staff survey for their areas which would require further scrutiny.         | Council Overview<br>Board Chairman            |                           |
| Page 13 | 3 March<br>2016               | STAFF SURVEY<br>REPORT | The outcomes of the review of the effectiveness of the High Performance Development Programme to be shared with the Chairman and Vice-Chairman of the Board. | Strategic Change<br>and Efficiency<br>Manager | An update to be provided. |

## **COMPLETED ACTIONS- TO BE DELETED**

### **Recommendations made to Cabinet**

| Date of meeting and reference | Item         | Recommendations  | То      | Response   | Progress<br>Check On |
|-------------------------------|--------------|--|---------|--|----------------------|
| 5 November<br>2015<br>Page 14 | AGENCY STAFF | The frequency of reorganisation within the Environment & Infrastructure Directorate be considered and managed to avoid an impact on:  The morale and wellbeing of Highways staff  The ability of the service to carry out priority highway maintenance | Cabinet | A response was received at the meeting on 28 January 2016. | Completed            |

## **Scrutiny Board and Officer Actions**

| 23 March<br>2016 | STAFF SURVEY<br>REPORT | A further break-down is explained regarding the Staff Survey results by service to be provided to the Board | Strategic Change<br>and Efficiency<br>Manager | Emailed to the Board       | Completed |
|------------------|------------------------|---|---|----------------------------|-----------|
| 28 January       | REVENUE AND            | That the Board:   | Cabinet                                       | The Cabinet's response is  | Completed |
| 2016             | CAPITAL BUDGET         | <ol> <li>confirms its support for the</li> </ol>  |   | attached at item 5 on this |           |
|                  | 2016/17 TO 2020/21     | proposal to accept the option   |   | agenda.                    |           |

| A5/2016 Page 15 | of raising council tax by 2%, to ensure additional ring-fenced funding for Adult Social Care;  2. welcomes the lobbying of government undertaken by the Leader of the Council to extend the option of raising council tax to our partners in Districts & Borough Councils, given that these authorities provide some non-statutory adult social care services; 3. asks that government be lobbied to review or lift the current restriction on council tax increases for local authorities; 4. asks the Cabinet to consider whether a referendum should be held regarding increasing council tax in order to maintain services; 5. wishes to emphasise the importance of prioritising income generation and efficiency savings, before cutting services and increasing council tax. |  |
|-----------------|---|--|
|-----------------|---|--|

| 28 January<br>2016 | ORBIS PUBLIC LAW | The following comments were submitted to Cabinet:   | Cabinet | The Cabinet's response is attached at item 5 on this agenda. | Completed |
|--------------------|------------------|---|---------|--|-----------|
| A6/2016            |                  | <ul> <li>The Board welcomes the proposal to set up a shared legal service, to be known as Orbis Public Law</li> <li>The Board wishes to emphasis the careful monitoring of the anticipated 10% savings, as set out in the business case.</li> </ul> |         |  |           |